Consultant – Health Human Resource Development

Roles & Responsibilities
- Assist the state of Karnataka in being able to develop policies and skills needed for health human resource planning and development. This would include specific evidenced based participatory recommendations for professional and allied educational planning, the planning of pre-service and in-service programmes and the development of work force management issues and career paths for different categories of employees.
- Develop studies, protocols and undertake and guide studies when needed to understand issues of health human resource planning.
- Support the state in rapid expansion of the institutional capacities for health human resource development especially in nursing. Assist the state to develop strategies and institutional frame-works and financing strategies that would support such expansion.
- Support the state in piloting and scaling up innovations to address major human resource constraints for health.
- Undertake such other assignments which may be assigned by team – leader / Executive Director, KSHSRC

Candidate profile
- Any post graduate qualification in social science or management or pharmacy or nursing science from a reputed institution.
- Minimum 3 years experience in developing and implementing policies for human resource development / HR management.
- Age below 45 years.

Essential Skills/ Traits/ Competencies
- Computer skills with good knowledge of Microsoft Word, Excel, Power-point presentation.
- Good inter-personal and facilitation skills

Remuneration
- Consolidated consultancy fee of Rs. 50,000 per month.
- Contractual post - initially for 1 year: later continuation subject to performance

Application procedure: Eligible candidates may please apply by email to: edkarshsrc@gmail.com. or by post to The Executive Director, Karnataka State Health System Resource Centre, SIHFW campus, Magadi road, Bangalore – 560 023. Please mention the post applied for in the Subject line. Last date for applications is 10-10-2011.