

## **Consultant: Community Processes, SHSRC Karnataka**

### **Roles & Responsibilities / Key Deliverables**

- Assist in co-ordination and provide technical assistance to the state in rolling out training strategies of strengthening community processes (ASHA, VHSC and Panchayat Institutions and ARS)
- Carry out quantitative and qualitative analysis and identify specific strategic and operational inputs for strengthening ASHA/Community Processes Programmes.
- Facilitate the establishment of appropriate monitoring mechanisms for ensuring quality and effective follow up plans for training activities in consultation with the Mission Director / Nodal Officer for CP.
- Organize workshops on monitoring and evaluation of Community Processes with state and district resource persons/ experts and with state for contributing to learning, sharing and dissemination of best practices and experiences.
- Undertake field visits, monitor programme performance and assess training needs in coordination with the state.
- Co-ordinate with district nodal officer, DHO, ASHA mentors and district mobilizers on a regular basis to facilitate administrative and programmatic requirements.
- Assist in developing systems for the effective use of data for program decision making at state, district and block levels.
- Work closely with district teams in ensuring provision of timely input to the preparation of monthly progress as well as programmatic assessments and development of District Health Action Plan and Village Health Action Plan.
- Any other responsibility as may be allocated by the Mission Director, NRHM or Executive Director, SHSRC from time to time.
- Technically assist ASHA supportive supervision mechanism at state & lower level.

### **Candidate Profile**

- Post graduation degree in public health / social science / social work with minimum 8 years experience.
- Other things being equal preference will be given to full-time officers of the Health & Family Welfare department.
- Age below 45 years.

### **Essential Skills/ Traits/ Competencies:**

- Excellent communication skills in written and spoken English and kannada.
- Excellent interpersonal and facilitation skills.
- Willingness to undertake extensive field travel to districts and villages.

### **Desired Skills/ Traits/ Competencies:**

- Deep understanding of the cultural, social and behavioural issues in communities, demonstrated by field experience.

### **Remuneration:**

- Consolidated consultancy fee of Rs. 50,000/- per month.
- This is a contractual post: Initial appointment for 1 year, extendable after assessment of performance.

**Application procedure:** Eligible candidates may please apply by email to: [edkarshsrc@gmail.com](mailto:edkarshsrc@gmail.com). Or by post to The Executive Director, Karnataka State Health System Resource Centre, SIHFW campus, Magadi road, Bangalore – 560 023. Please mention the post applied for in the Subject line. Last date for applications is 10-10-2011.